

STATUTES

Article 1 – Form and Title

The association is called “L'ASSOCIATION EUROPÉENNE DE LA MOBILITE ELECTRIQUE” in French and “THE EUROPEAN ASSOCIATION FOR ELECTROMOBILITY” in English, abbreviated as “E-Mobility Europe”, and has been formed in 1978 under the aegis of the European Union. The full names may be used together, separately or abbreviated.

E-Mobility Europe is an international non-profit association (aisbl) governed by:

- (a) the provisions of *Book 10 and any other provisions applicable to international non-profit associations of the companies and associations Code of March 23, 2019*, as amended from time to time;
- (b) these statutes, and
- (c) the Internal Rules, *if any*.

All deeds, invoices, announcements, publications and other documents issued by the Association shall mention the association’s name, immediately followed or preceded by the words “international non-profit association” or by the abbreviation “*aisbl*”, and the address of the registered office of the association, its enterprise number and register of legal entities competent for the place where its registered office is located.

Article 2 – Object and purpose

2.1. E-Mobility Europe performs, in an independent manner, a non-political activity, without financial gain.

2.2. The object and purpose of E-Mobility Europe is to promote the widespread use and optimisation of electromobility and zero emission transport, with a main focus on Europe.

In particular, E-Mobility Europe aims:

- to instigate and develop technical and technological improvements to optimize existing products;
- to encourage the introduction of advanced techniques likely to improve vehicle performance significantly;
- to develop, by all educational means, the consciousness, within the economic sector, the authorities and the public, of the importance of electromobility and zero emission road transport and the quality thereof for society as a whole. The concept of quality must be understood in its widest sense and encompasses, amongst others, health, safety, security, social responsibility and environmental aspects;
- to initiate and coordinate research and development projects;

- to encourage and inform (international) governments and other authorities and decision makers, at all levels, to promote the use of electromobility in general;
- to promote and to develop pedagogical materials as well as guides for certification of quality;
- to establish a forum for the exchange of ideas and information between the members of E-Mobility Europe, and other international or European organizations on the necessity of research;
- to facilitate studies by means of study committees;
- to collaborate with other international or European bodies with which it has common interests;
- provide its members with assistance and collective services reserved for the members, as well as the organization of conferences and seminars, the publication of information letters and the provision of information in the broadest way.

E-Mobility Europe is recognised by its members as a representative body at European level in the field of electric vehicles.

2.3. E-Mobility Europe performs amongst others, but not limited to, the following activities with a view to achieve the objectives described under Article 2.2. above:

- advocacy on behalf of the electromobility and zero-emission transport sector;
- participation in international projects;
- performance of research work;
- organisation or coordination of and participation in working sessions, studies, research, lectures, symposia, discussions and (international) conferences;
- finding necessary financial resources;
- publication of articles, reviews and books.

2.4. E-Mobility Europe may not grant any direct or indirect patrimonial benefit to any of its founders, members, Board Members or any other person, unless in the framework of the non-profit purpose of E-Mobility Europe. Any activity contrary to this Article will be null and void.

2.5. E-Mobility Europe may acquire any kind of assets, movable or immovable, enter into any contractual commitments, accept donations, make sales, grant privileges or securities on its property and transfer them in conformity with the provisions of the law, the current statutes and all amendments thereof. E-Mobility Europe may conduct any accessory commercial and profitable activities, of which the proceeds must always be allocated to the fulfilment of its purpose.

Article 3 – Registered offices

The registered office of E-Mobility Europe is located in the Brussels Capital Region.

The board of E-Mobility Europe (the “Board”) may resolve to transfer the place of E-Mobility Europe’s registered office without amendment of the statutes to any other place in the Brussels Capital Region, without causing a change of the language of the statutes. In case the transfer of the registered office requires a translation of the articles of association in line with the applicable language legislation, then the decision must be taken by the General Assembly and published in the annexes to the Belgian Gazette together with the translation of the articles of association.

Article 4 – Duration

The duration of E-Mobility Europe is unlimited.

Article 5 – Membership

5.1. Categories of Membership

E-Mobility Europe is composed of the following types of members, which are admitted upon approval of the Board:

- Associations; and
- Companies.

5.1.1. Associations

E-Mobility Europe may accept associations, representing the e-mobility sector in such country. Associations include non-profit organisations, groups or individuals, in the public or private sectors, whose activities are related to e-mobility, as well as higher education or research institutes and governmental bodies or any other interested parties. Associations accepted as members of E-Mobility Europe are hereinafter defined as “Associations”.

Associations are categorised as follows:

- Category A1: Associations from European countries, covering such European country completely.

A National Association is the only representative of E-Mobility Europe in the country.

- Category A2: Higher education or research institutes and governmental bodies.
- Category A3: All other Associations.

5.1.2. Companies

E-Mobility Europe may accept companies, provided that they meet the following criteria:

- the company has an interest in EU-policy and in the Working Groups;
- the company can be considered to be a contributing force to the development of the European e-mobility industry, in line with E-Mobility Europe’s mission and vision; and
- the company has a centre of operations in at least one European country
- Companies whose National Association is a member of E-Mobility Europe, should be a member of the National Association in the country of their headquarter in order to be a

member of E-Mobility Europe, insofar as the National Association allows the company as a member.

Companies accepted as members of E-Mobility Europe are hereinafter defined as “Companies”.

Companies are categorised as follows:

- Category Premium, C1, C2, C3 and C4: Companies located in Europe, with a turnover as determined by the general assembly of E-Mobility Europe in APPENDIX II.
- Category C5: all other Companies.

5.1.3. Application procedure: associations or companies that wish to become a member of E-mobility Europe must file an application for membership with the Secretary-General. The Secretary-General will verify whether the membership conditions are fulfilled and will propose the application to the Board.

The Board shall deliberate and decide on the application within 8 days following the report of the Secretary-General. Should the Board reject a membership application, such rejection must be duly motivated by the Board and reported to the rejected association or company.

5.2. Members' Rights and Obligations

5.2.1. Obligations

Members of E-Mobility Europe have to comply with the provisions of these statutes as well as with the decisions of the Board and of the General Assembly.

The respective amount of the membership fees for each member as well as the payment formalities are determined each year by the General Assembly in accordance with the procedure set out in APPENDIX I to these statutes.

In case payments are overdue, the member in question will not benefit from any services of E-Mobility Europe nor have any representation rights or voting rights in the General Assembly.

5.2.2. Rights

Members of E-Mobility Europe enjoy the rights determined by the General Assembly and as set out in APPENDIX IV to these statutes.

5.3. Termination of Membership

5.3.1. If during the first year following its admission, a member withdraws as member of E-Mobility Europe by written notification addressed to the Board, its withdrawal will only become effective after expiry of a 12 months' notice period.

After the first year following a member's admission, this notice period is reduced to a minimum of 3 months, whereby the withdrawal becomes effective at the end of the

financial year in which the notice period has ended. In no case shall membership fees be restituted to a resigning member.

5.3.2. The withdrawing member is required to fulfil its obligations regarding payment of the membership fees and any other outstanding financial obligations towards E-Mobility Europe.

5.3.3. Non-payment of the membership fee for 6 months after the due date will automatically end the membership, without E-Mobility Europe being obligated to issue a reminder for payment. This however does not release the member concerned from its payment obligation.

5.3.4. Any member may be excluded with immediate effect by resolution of the Board in, including, but not limited to, the following cases:

- non-compliance with the provisions of the statutes or of the Internal Rules or with any decisions or regulations taken by the Board or the General Assembly;
- actions considered to be incompatible with the purpose and interest of E-Mobility Europe;
- when a member or partner ceases to comply with the criteria defined under Article 5.1. above;
- in case of insolvency, liquidation, dissolution or any other similar situation resulting from the termination of the activities of said member.

The member in question is invited by registered letter, indicating the reasons for the exclusion, to attend a meeting of the Board in order to present its file or, to send a written declaration to the President.

The excluded member must fulfill any (financial) obligations that were contracted before it was excluded including the membership fee for the entire year in which the exclusion was decided.

5.3.5. Withdrawn or excluded members have no rights whatsoever to the net assets of E-Mobility Europe.

5.3.6. Termination of membership will result in a simultaneous termination of any General Assembly representation and voting rights and termination of any Board representation rights. If the resigning or excluded member has any representative in the Board, the mandate of such Board member shall automatically end at the same time when the membership of the resigning or excluded member ends.

Article 6 – General Assembly

6.1. Admission/composition

6.1.1. The representatives of the members of E-Mobility Europe as well as the members of the Board have the right to attend the General Assembly. Only the members of E-Mobility Europe themselves have voting rights in accordance with Article 6.3.

6.1.2. The members are represented at the General Assembly by 1 representative. Each member must put forward one primary General Assembly representative to the Secretariat, but is also permitted to propose a substitute for any General Assembly meeting.

Members must inform any changes in its representative at least 15 days prior the meeting of the General Assembly to the Secretary-General. In urgent circumstances (e.g. in case of illness or other unforeseen reasons) the 15 days' notice period for changing the representative may be shortened by decision of the Secretary-General.

6.2. Meetings

6.2.1. The ordinary General Assembly meets every year in principle within 6 months following the conclusion of the financial year. If possible, such meeting takes place at a location which coincides with the holding of an event of international character, such as congress, symposium, colloquy or any other meeting in relation with the purpose of E-Mobility Europe as defined in Article 2 of the present statutes.

6.2.2. An extraordinary General Assembly can be convened at the request of at least 1/3 of the Board members or each time the President considers a meeting to be necessary. The President will call an extraordinary General Assembly upon request of 1/5th of the members.

The General Assembly may adopt decisions by means of a written procedure. To that effect, the Secretary- General, at the request of the Board, shall send the proposed resolutions to all the members for their written approval. The communication shall be accompanied by a memorandum prepared by the Secretary-General setting forth the reasons which have led to the use of the written procedure, as well as the context of the proposed resolutions. The procedure of written resolutions cannot be applied for changes to the statutes.

The proposed resolutions shall be deemed adopted, if within fourteen calendar days after having been sent, the number of duly completed written communications returned to the Secretary-General shows that there has been a unanimous approval by all members.

The Board may allow members to attend a General Assembly meeting from distance using electronic means or online meeting tools in accordance with the provisions of applicable law.

6.2.3. A convening notice for the meeting of the General Assembly is sent to all members at least 15 days before the date of such meeting by ordinary letter or e-mail, such notice including the place, date and time of the General Assembly as well as an agenda.

6.2.4. A General Assembly can only validly deliberate if the President, or its delegate, and 1/2 of the members are present or represented. No quorum is required for an extraordinary General Assembly following an extraordinary General Assembly where the quorum could not be reached, with the exception of the attendance of the President or its delegate.

6.2.5. The General Assembly of members is chaired by the President, or its delegate.

6.3. Voting and proxy voting

6.3.1. Each member has the number of votes as set out in APPENDIX III, as executed by its representative or as represented in accordance with Article 6.3.2. below.

6.3.2. All members eligible to vote and whose representative cannot attend the General Assembly, may be represented at the General Assembly by a proxy holder who is himself appointed as a representative of a member, provided that the Secretary-General receives the underlying proxies before the beginning of the meeting of the General Assembly. The President has a casting vote in case the votes are tied.

6.4. Minutes

Minutes of the General Assembly can be kept in electronic form are sent to the members by ordinary letter or e-mail by the Secretary-General. Draft minutes will be sent within a period of 30 calendar days and any comments members which attended the General Assembly may have, need to be received within 30 days following. Copies of the minutes to be filed for publication with the Clerk's office of the Commercial Court or required for other purposes can be validly signed by the President or the Secretary-General.

6.5. Powers and Duties

The General Assembly is empowered for all that is necessary to achieve the Association's purpose and supervises the Board in this respect, and, unless otherwise provided in these statutes, in particular decides:

- (a) to approve the accounts and annual report for the previous financial year and give discharge to the members of the Board with regard to the management of E-Mobility Europe during the period in question;
- (b) to approve the budget of E-Mobility Europe for the current financial year;
- (c) to determine the amount of the annual membership fee and any other amounts due by the members of E-Mobility Europe for each period;
- (d) to modify the statutes;

- (e) to modify APPENDIX I, APPENDIX II and/or APPENDIX III and/or APPENDIX IV to these statutes;
- (f) to dissolve E-Mobility Europe and appoint one or more liquidators;
- (g) to define, on proposal of the Board, the policy and the major objectives of E-Mobility Europe for the following financial year;
- (h) to assess the progress and financial report of the Board;
- (i) decide on the appointment and termination of the statutory auditor, the determination of his/her annual fee and decide on the discharge to the statutory auditor, as well as on the appointment, termination, remuneration and discharge of any non-statutory auditor in line with article 8;

- (k) to appoint and dismiss the directors of the Association;
- (l) decide on any other matter reserved to the General Assembly by law or by the current articles of association

6.6. Majority

All decisions of the General Assembly are taken by simple majority of the votes cast of the members present or represented, with the exception of the decisions mentioned in Article 6.5, sub (a) to (g) which requires a 70% special majority vote.

Article 7 – Board

7.1. Powers and Duties

7.1.1. The responsibilities of the Board include, but are not limited to:

- (a) conduct all activities necessary to achieve E-Mobility Europe's purpose;
- (b) determine, arrange and monitor E-Mobility Europe's programs and services;
- (c) provide input to and approve an operation plan;
- (d) prepare, adopt and modify the Internal Rules;
- (e) ensure adequate resources and financial planning;
- (f) enhance and manage E-Mobility Europe's public image;
- (g) create, supervise, coordinate or dissolve committees (standing or temporary), to deal with specific topics, or an advisory board, and select its members;
- (h) to form and propose policies for the approval of the General Assembly in order to promote the objectives of E-Mobility Europe;
- (i) to set future priorities, adopt pro-active plans and final positions;
- (j) appoint and discharge persons in charge of daily management for the purpose of executing and coordinating the daily management of E-Mobility Europe;
- (k) exclude members of E-Mobility Europe;
- (l) approve new members of E-Mobility Europe.

7.1.2. The Board is the executive body vested by the General Assembly with all the powers of administration and management of E-Mobility Europe, subject to the powers granted to the General Assembly by law or by Article 6.5 of the present statutes. It is empowered to take all decisions within the scope of the policy and the major objectives defined by the General Assembly.

7.2. Composition

The Board is composed of a maximum of 26 board members (“Board Members”), including representatives of both Category C premium member companies and Category A associations.

Board Members are physical persons, representing a Category C premium member or a Category A association.

The composition of the Board must reflect the balance of E-Mobility Europe’s ecosystem membership. It must include representatives of all different company sub-categories, and a strong representation of national associations. This principle can be further defined in the Internal Rules.

Companies represented in the Board must have a significant level of economic activity in Europe.

Members of the categories (Category C premium members and Category A associations) will be invited to propose their candidates to be presented to the General Assembly for appointment. Such members will ensure that their candidates have the appropriate level of experience in the field of e-mobility, and be executives managing companies, entities, or associations, active in e-mobility activities.

The General Assembly is responsible for electing Board members according to these principles, deciding by simple majority of the votes cast by the members present or represented. The Secretariat is empowered to organize the procedure for the call for candidates. Further rules on the election procedure can be set out in the Internal Rules.

The Board Members (also referred to as the directors) are appointed by the General Assembly for a renewable period of 2 or 3 years as decided by the General Assembly.

7.2.1 Transitional provision

The above principles will become effective at the association’s 2026 annual meeting of the General Assembly, where the next Board election will be scheduled.

A transitional period is implemented until the 2026 annual meeting of the General Assembly.

During this transitional period, the association will elect up to 11 Board members among the candidates proposed by the Category C company members who will join the current Board, according to the rules laid out above.

During this transitional period, the expanded Board is responsible for agreeing further amendments to Article 7.2 for formally codifying the rules of composition for the association's Board before the 2026 annual meeting of the General Assembly. This will involve defining sub-categories of the E-Mobility Europe company membership, and setting minimum representation quotas both for company sub-categories and for national associations.

The rules and/or quotas that are developed must ensure that the E-Mobility Europe Board maintains a strong representation for both national associations and for all different categories of company members.

This transitional provision will automatically expire at the occasion of the Board elections to be organized at the association's 2026 annual meeting of the General Assembly, where Article 7.2 will govern the next formal Board election, as the case may be adjusted or completed with the provisions adopted at that occasion by the General Assembly.

7.3. Presidency

7.3.1. The General Assembly will elect the association's executive positions from the ranks of the Board, comprising of:

- A President
- A maximum of four Vice-Presidents, including one designated Treasurer

The term of office of the President is renewable once. The terms of office of the Vice-Presidents are renewable without limitation.

The President will be appointed among the directors appointed upon nomination of the Category A1 members or Category C – Premium Members. The Vice-Presidents will be appointed among the directors appointed upon nomination of the Category A1 members, or Category C Premium members, it being understood that at least 3 of the executive board members are representatives from Category A1.

In the event of death, incapacity, illness, absence or resignation of the President, the Vice-Presidents decide which of them will assume the President's duties until he/she returns, or in the other cases, until a new President has been elected by the General Assembly. In case no agreement could be reached, the longest serving of the Vice-Presidents shall assume the position of interim President.

7.3.2. The President takes the chair at meetings of the Board and of the General Assembly, and takes the required steps to ensure implementation of the decisions.

The Treasurer shall have oversight over the development and reporting of the Association's budget.

7.4. Secretary-General

The Board appoints a Secretary-General, who is in charge of the daily management of the Association and whose further duties are:

- to assist the President, the Executive Board (if such Executive Board has been installed) and the Board;
- to adopt all decisions and represent E-Mobility Europe in all matters pertaining to the day-to-day management of the association and in all matters in execution of the budget and/or activity plan of the association or in execution of any decision adopted by the association's bodies;
- to execute E-Mobility Europe's work program;
- to manage E-Mobility Europe's staff and projects including the hiring, compensation and dismissal of members of staff within the limitations of the approved budget;
- to organise the preparation and distribution of documents;
- to organise and service the meetings of the Board and the General Assembly;
- to serve as platform to defend and promote E-Mobility Europe's views;
- to implement the Board and General Assembly decisions;
- to participate in studies and actions that have been deemed necessary by the Board or General Assembly;
- to report all realised activities to the Board and prepare an annual report to the General Assembly.

7.5. Executive Board (optional)

7.5.1. The Board may decide to install an Executive Board composed of the President, Vice-Presidents and Secretary-General, entrusted to take all decisions of an executive nature which may be necessary between meetings of the Board, to draw up recommendations in respect of other matters that require a resolution, to do all that is necessary for the treasury, as well as to create, supervise, coordinate or dissolve Working Groups and select its members.

7.5.2. The Executive Board, if installed by the Board, meets at the request of the President as often as necessary or at the request of 2 of the Executive Board Members.

7.5.3. The Executive Board may legitimately deliberate when minimum of 3 of the Executive Board Members are present or represented. Each Executive Board Member has 1 vote, with the President having a casting vote. Decisions of the Executive Board are taken by a simple majority of the votes. An Executive Board Member who is absent or prevented from attending the Executive Board meeting must, by proxy provided by letter, telefax or e-mail, empower 1 of his colleagues to represent him/her at an Executive Board meeting and to vote on his/her behalf.

7.6. Quorum and Majority – replacement of directors

7.6.1. The Board may legitimately deliberate when at least half of the Board Members are present or represented.

In case of death, incapacity, repetitive absence or resignation of a Board Member, the Board will by means of cooptation appoint a replacement director upon nomination by the member upon whose proposal the exiting director was initially appointed until the next meeting of the General Assembly. The next General Assembly will decide on the appointment of the replacement director for the remaining duration of the mandate.

7.6.2. Each Board Member has 1 vote. Decisions of the Board are taken by a simple majority of the votes cast by the directors present or represented, unless for the approval of the position papers of the Working Groups, which requires a consensus of the Board. The President shall have a casting vote, if necessary.

A Board Member who is absent or prevented from attending the Board meeting may through a proxy provided by letter, telefax or e-mail empower 1 of his colleagues to represent him/her at a Board meeting and to vote on his/her behalf. However, no Board Member may represent more than 2 of his/her colleagues in this way.

7.7. Meetings of the Board

7.7.1. The Board has to meet not less than twice a year. In addition, it may meet whenever convened to do so by the President, or at the request of at least 4 Board Members.

7.7.2. The convening notices must be sent at least 3 weeks prior to the Board meeting to the Board Members by ordinary letter or e-mail, such notice including the place, date and time of the Board meeting. For urgent situations, the President may decide to apply a shorter notice period. In such case the motivation of the urgency shall be explained in the minutes.

7.7.3. Whenever deemed appropriate, subject to Board approval, an outside person may be invited to participate in specific discussion as an expert. Such a person attends only the relevant part of the meetings and as an observer.

7.7.4. Meetings of the Board can be held physically and/or via any modern means of telecommunication that allow the Board Members to directly hear each other and directly speak to each other, such as a telephone or video conference or web-based meeting service. Directors who remotely participate in any meeting of the Board shall be deemed present.

Decisions of the Board can also be adopted by means of an unanimous written resolution whereby a document signed by all Board Members shall equal to a decision of the Board. Copies and excerpts of the minutes of the Board to be produced in court or elsewhere shall be signed by the President or the Secretary General.

7.7.5. The minutes of the Board meetings can be kept in electronic form are sent in writing to all Board Members.

Members.

7.8. Representation

7.8.1. All documents or actions which commit E-Mobility Europe, including all financial operations, are, unless stipulated otherwise, signed or performed by the President, acting alone, or a Vice-President and any other Board member, acting together. They do not need to justify towards third parties the powers conferred upon them to these ends.

7.8.2. Within the framework of daily management, the Association shall also be validly represented vis-à-vis third parties and with regard to all judicial or extra-judicial deeds by the Secretary-General acting individually.

In addition, the Association shall be validly represented, within the framework of his/her mandate, by a proxy holder duly mandated by the Board, by the President acting individually or by any two Board Members acting jointly or, within the framework of daily management, by the Secretary-General acting individually.

7.8.3. Notwithstanding the above, all judicial or arbitrary actions conducted either as prosecutor or defendant before the courts and ordinary tribunals as well as before all other jurisdictions are initiated and pursued under the responsibility of the Board represented by its President, by the Secretary-General or by a proxy holder nominated for this purpose by the Board.

Article 8 – Working Groups

The Board may create and dissolve Working Groups according to the needs of the Association and decide the scope of activities and working methods thereof.

The Working Groups shall have a chair and a vice-chair, who are appointed by the Board. The rules governing Working Groups can be laid down in the Internal Rules.

Article 9 - Financial year and accounts

The financial year commences on 1 January and ends on 31 December of each year.

If the association meets the legal criteria for the appointment of a statutory auditor, then it shall entrust the control of its accounts to a statutory auditor, chosen from among the members of the Institute of Certified Auditors in Belgium. The statutory auditor is appointed by the General Assembly for a renewable period of three (3) years. His/her remuneration is decided by the General Assembly.

The statutory auditor shall audit the annual accounts and financial statements and shall present a report to the General Assembly in accordance with applicable Belgium law.

If the Association does not meet the legal criteria for the appointment of a statutory auditor, then it shall have the option to either:

- (i) refrain from appointing a statutory auditor;
- (ii) entrust the control of its accounts to a statutory auditor, chosen from among the members of the Institute of Certified Auditors in Belgium on a voluntary basis. The statutory auditor is appointed by the General Assembly for a renewable period of three (3) years. His/her remuneration is decided by the General Assembly. The statutory auditor shall audit the annual accounts and financial statements and shall present a report to the General Assembly in accordance with applicable Belgian law; or
- (iii) organize a voluntary audit by an external or internal auditor appointed by the General Assembly for a period and against terms to be decided by the General Assembly. Such audit shall not qualify as a statutory audit in the meaning of article 3:47, § 6 of the Code on Companies and Associations and the related audit report shall not be published. The audit report resulting from such voluntary audit can be presented to the General Assembly according to the terms agreed between the Board and the external or internal auditor so appointed and with the explicit comment that it does not concern a statutory audit.

Article 9 – Dissolution

In the event of dissolution, the General Assembly shall appoint one or more liquidators to liquidate the patrimony of E-Mobility Europe. The net assets shall be allocated upon decision of the General Assembly to another non-profit associations with an object similar to that of E-Mobility Europe.

Article 10 – Languages

The language for all meetings and for all publications of E-Mobility Europe is English. Official documents must be drafted in either French or Dutch.

Article 11 – Internal Rules

The Board may adopt and modify Internal Rules compatible with the provisions of these statutes, in order to ensure the functioning of the Association and its administration and/or to execute and complement these statutes.

The Internal Rules may not contain provisions which are contradictory with imperative provisions of law or of these statutes or provisions for which the Code of Companies and Associations requires a provision in the statutes itself. The Internal Rules and every modification thereof must be notified to the members or made available on the website of the Association.

The most recent version of the Internal Rules in place is the version adopted by the Board of [*]. The Board may adapt this reference in the statutes and have such modification published.

In the event of a conflict between these statutes and the Internal Rules, if any, internal procedures, or any other kind of rules of the Association, these statutes shall prevail.

Article 12 - Miscellaneous

Any matter which is not covered by the present statutes, by the Internal Rules or by any other rule possibly enacted by E-Mobility Europe shall be governed by the provisions of the Companies and Associations Code.

APPENDIX I – REGULATIONS CONCERNING DUES UPDATED 2023

The annual contribution dues are equal to the number of points allotted to each member of E-Mobility Europe, multiplied by the value of such point.

The value of the point is fixed by the General Assembly upon motion by the Board, in accordance with E-Mobility Europe's requirements.

Members are required to pay the annual membership fee by the date the member is joining.

Each member shall pay its membership fee within 3 months following the request for payment.

Splitting up of points allotted to the various types of members

Associations

- A1 – Germany, France, Italy, Spain 200

Netherlands, Norway 160

Belgium, Austria, Sweden, Switzerland 120

Denmark, Ireland, Finland, Portugal, Greece, Poland, Turkey 80

Non listed countries: 80

- A2 – 120 points

- A3 – 120 points

Companies

- C Premium – 600 points

- C1 – 300 points

- C2 – 200 points

- C3 – 120 points

- C4 - 40 points

- C5 – 200 points

The actual value of the points for 2023 : [50] euro as determined by the Extraordinary General Assembly of [26/01/2023]

-APPENDIX II – TURNOVER THRESHOLDS COMPANIES UPDATED 2023

Members can voluntarily upgrade their membership status.

- Category Premium: All Companies located in Europe.
- Category C1: Companies located in Europe, with a turnover equal to or of more than 500 million euro or more than 2500 employees
- Category C2: Companies located in Europe, with a turnover equal to or of less than 500 million euro, but less than 50 million euro and/or less than 2499 employees
- Category C3: Companies located in Europe, with a turnover of less than 50 million euro and/or less than 250 employees
- Category C4: Companies located in Europe, with a turnover of less than 5 million euro and/or less than 50 employees
- Category C5: All Others

-APPENDIX III – VOTING RIGHTS UPDATED 2020

Each of the members of Category A1, have the following voting rights:

- not exceeding 4 for Germany;
- not exceeding 4 for France;
- not exceeding 4 for Italy;
- not exceeding 4 for Spain;
- not exceeding 3 for Norway;
- not exceeding 3 for Holland;
- not exceeding 2 for Belgium;
- not exceeding 2 for Austria;
- not exceeding 2 for Sweden;
- not exceeding 2 for Poland;
- not exceeding 2 for Switzerland;
- not exceeding 2 for Turkey;
- not exceeding 2 for all other countries;

All other members of Category A2 and A3 have 1 vote each.

Members of the Category C have the follow voting rights:

- not exceeding 4 for Category Premium;
- not exceeding 4 for Category C1;
- not exceeding 3 for Category C2;
- not exceeding 2 for Category C3;
- not exceeding 1 for Category C4;
- Category C5 no voting rights

APPENDIX IV – RIGHTS OF THE MEMBERS UPDATED 2023

Powerpoint : Membership structure rights and advantages 2023

See : <https://www.aveve.org/membership-prices-and-application-form>